

How to Deal With Teen Workers on the Construction Site



Image Credit: <http://www.fiscalpolicy.org>

[Article was originally posted on www.constructconnect.com]

By *Ellie Batchiyska*,

Although the construction industry is in the midst of a boom, project managers can't seem to find enough qualified workers. As a result, more teenagers and young adults are joining the construction workforce. While construction jobs are an excellent way to teach youth practical skills and to help them gain work experience, they come with some caveats.

Construction can be a hazardous industry, and with many teens lacking the necessary experience, extensive training may be necessary. For employers considering hiring teens for their construction job, there are guidelines and limitations to be aware of.

Laws Regarding Teen Workers

While the legal age to work varies from state to state, with some states allowing teens to work as young as 14, there are some ground rules that apply across the board:

- Teens under 16 years of age can only perform office and sales tasks in the construction industry.

- Teens aged 16 and older can work on the construction site but are limited to the tasks they can perform.
- The Fair Labor Standards Act (FLSA) dictates that youth under 18 years of age cannot operate the following items:
 - ▶ Motor vehicles
 - ▶ Power-driven woodworking machines (drills, nail guns, etc.)
 - ▶ Forklifts, cranes, hoists, elevators
 - ▶ Power-driven metal forming machines
 - ▶ Power-driven circular saws, band saws, guillotine shears
 - ▶ Wrecking, demolition, shipbreaking equipment
 - ▶ Roofing equipment
 - ▶ Excavation equipment

That being said, the FLSA can issue exemptions to certain teen apprentices that allows them to participate in more heavy-duty work. However, those workers still need to be supervised and in accordance with other teen labor laws related to the maximum hours that can be worked, shift lengths, and curfews.

Preparing Teen Workers

While young workers cannot operate heavy machinery or excavate, they can always help with other productive tasks, such as helping carry supplies, hammering, and painting. Even if not engaging in risky work, they should always also be provided with the necessary personal protective equipment (PPE) such as steel-toed boots, hard hats, and safety goggles.

The most important, however, is to ensure they are provided with the proper supervision and training. Putting teen workers through a general OSHA training session provides vast benefits, as it allows them to acquaint themselves with the basic hazards and protections.

Still, it is also critical that you ensure teen workers always fully understand the task at hand before you send them off to it – especially in the event a language barrier is present. If they are at risk of any of the “Fatal Four” in their work, they should be reassigned to another task.

Employers and project managers should always ask teen workers to demonstrate proficiency at a manual task before asking them to engage in it. Furthermore, other workers and employees

Continued on page 8



California Sub-Bid Request Ads



Requests quotes from qualified Department of General Services (DGS) certified DVBE and SB Subcontractors/Vendors/Suppliers for the following (but not limited to) work:

Survey, SWPPP, Quality Control & Testing, Exclusion Fence Installation, Clear & Grub, Minor Demolition, Pump Station Construction, Overhead Electrical Distribution, HDPE Welding (63"), Geotechnical Instrumentation, Hydro Seeding / Erosion Control, Trucking, Aggregate Base, HDPE Pipe (63"), 54" Butterfly Valve

CALIFORNIA STATE COASTAL CONSERVANCY

BEL MARIN KEYS UNIT V

WETLAND RESTORATION PROJECT PHASE 1

Marin County, California

Contract No. 19-006 Project No. SCC 99-108-44 DVBE Goal 4%

BID DATE August 29, 2019 @ 2:00 p.m.

Sub & Supplier Quotes Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Dave Grattan

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, via Sukut's FTP site, or may be obtained from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist Qualified Subcontractors in obtaining bonds, insurance, and/or lines of credit. Please contact Sukut for assistance in responding to this solicitation. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Include DVBE/SB participation on your quote including name, address, Certification ID, DIR, and CSLB numbers.

Sukut Construction, LLC
An Equal Opportunity Employer

Request For Qualified LIABE, LBABE, SBE or VSBE Subcontractors, Consultants and Suppliers For:

Port of Oakland 2018-10-M1 DEMOLITION AND REMOVAL OF PORT OF OAKLAND CRANES X402, X403, AND X404

AT BERTHS 20 AND 21 OUTER HARBOR
OAKLAND, CALIFORNIA

Bid Date: August 22, 2019 at 12:00 PM

Requesting quotes for but not limited to:
Lead Compliance Plan, Prepare Water Pollution Control Program, Steel Demolition, Asphalt Concrete, Hazardous Material Disposal, Asbestos Abatement, Site Security, Electrical Demolition, Misc. Materials & Supplies.

CEC is willing to breakout any portion of work to encourage LIABE, LBABE, SBE, or VSBE participation.

Plans and specs are available for viewing at our Pleasanton office. They may also be viewed and downloaded from the Port of Oakland Website:

<https://www.portofoakland.com/business/bids-rfps/bid-engineering/>

100 % Payment & Performance Bonds will be required from a single, treasury-listed surety subject to our approval. CEC will pay bond premiums up to 1.5%. Subcontracts awarded on any project will use CEC's standard subcontract form without any modifications. Please call for assistance in bonding, insurance, lines of credit, technical info, equipment and supplies or any other assistance needed.

California Engineering Contractors, Inc.
20 Happy Valley Road, Pleasanton, CA 94566
Phone (925) 461-1500 Fax (925) 461-0510
Email: estimator@cecmain.com
Estimator-Roger Giles

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Contact Info:

795 Folsom Street, 1st Flr, Room 1124

San Francisco, CA 94107

Email: sbe@sbeinc.com

Website: www.sbeinc.com

Phone: (415) 778-6250, (800) 800-8534

Fax: (415) 778-6255

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Small Business Exchange
weekly newspaper



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California Sub-Bid Request Ads



Requests quotes from qualified and certified DBE Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

Subs

Asphalt Paving, Biologist, Bridge, CAS, Clearing & Grubbing, Concrete Flatwork, Erosion Control, Fencing, Landscaping, Rip Rap, Striping & Signage, SWPPP

Vendors

Import Dirt, Asphalt, Class 2 Aggregate, Rock 4" Aggregate, Concrete, Erosion Control, Dump Fees - PCC & AC, Filter Fabric, K-Rail purchase, Miscellaneous Iron - Drainage Inlets and Manholes, Rip Rap, Traffic Control

FOR CONSTRUCTION ON STATE HIGHWAY IN YUBA COUNTY NEAR SMARTSVILLE FROM THE YUBA RIVER BRIDGE TO 0.3 MILE EAST OF SMARTVILLE ROAD

In District 03 On Route 20

Contract No. 03-3F5104 Federal-Aid Project ACHSNH-P020(189)E

DBE Goal 12%

BID DATE September 12, 2019 @ 2:00 p.m.

Sub & Vendor Quotes Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Matt Bahnsen

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, via Sukut's FTP site, or may be obtained from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut Construction will assist Qualified Subcontractors in obtaining bonds, insurance, and/or lines of credit. Please contact Sukut for assistance in responding to this solicitation. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC
An Equal Opportunity Employer



SKANSKA • TRAYLOR • SHEA

of 5055 Wilshire Blvd, Suite 700, Los Angeles, CA requests sub-bid quotes from all interested firms, including certified DBE's for Rebar and HDPE in the

Tunnel Crosspassages on the Westside Subway Extension Section 1 project.

Owner: LACMTA (Metro). Contract No. C1045.

Bid Date: August 30, 2019 at 2:00pm.

Plans & Specs can be viewed at our office Monday - Friday 8am to 4pm (call for appointment) or downloaded free at the following links:

RFP 088WS HDPE in Tunnel Crosspassages

<https://skanskausa.sharefile.com/i/icc8db02e7e04afb9>

RFP 094WS Rebar in Tunnel Crosspassages

<https://skanskausa.sharefile.com/i/i9542bc253c94858b>

Should you have any questions or desire to quote on this project, please contact Erika Barajas, DBE Coordinator at 323-852-4220 or

erika.barajas@skanska.com. Assistance in bonding, insurance, lines of credit or

obtaining equipment, supplies and materials is available upon request. This advertisement is in response to Metro's DBE program. Skanska-Traylor-Shea JV intends to conduct itself in good faith with DBE firms regarding participation on this project.

More info about this project is available at www.skanska-traylor-shea.com.

Skanska-Traylor-Shea JV is an EEO/AA/Vet/Disability Employer.



Project Name: Pier 70 E2 90% CD GMP Bid Request, DIV 1-32

Location: San Francisco, California

Bid Date: September 3, 2019 @ 2:00pm

Pre-Bid Conference: August 19, 2019 @ 10am, Nibbi Office, 1000 Brannan Street, Suite 102

Labor Requirements: This project is subject to a Project Stabilization Agreement (Labor Agreement) and Prevailing wage provisions

Project Schedule:

Start: November 2019

Completion: December 2021

Nibbi Brothers has been selected as the General Contractor for the Pier 70 Building E2 project in San Francisco, CA. We are in receipt of the 90% CD GMP Set and are currently requesting bid proposals from subcontractors and suppliers including those certified with the San Francisco Contract Monitoring Department (CMD) as local business enterprises (LBE's) for DIV 1-32. **Please note that All Subcontractors will be required to comply with the following requirements by the Port of San Francisco:**

- 17% LBE Disadvantaged Business (LBE) goal.
- The Project is subject to MBE/WBE/VBE participation goals in accordance with the Developer's Diversity Program with a goal of 10% participation.
- 30% of total construction hours performed by SF residents.
 - Consistent with Local Hire Program.
 - Contractor agrees to work with the Office of Economic and Workforce Development (OEWD) and local partner Young Community Developers (YCD). These requirements are tracked by LCP Tracker when submitting certified payroll.
- 50% new hires for employment opportunities in the construction trades and any Entry-level Position.
 - Contractor agrees to work in Good Faith with the Office of Economic and Workforce Development (OEWD).
- Pier 70 desires to engage contracting teams that reflect the diversity of our City and include participation of both businesses and residents from the City's most disadvantaged communities including, but not limited to, the neighborhoods in the 94107, 94124, and 94134 zip codes.

The project consists of new construction of Type III-A fully sprinkler construction for 5 stories of R-2 residential over 2 story Type IA above grade group R-2 residential, Group M Retail and A-2 Restaurant in San Francisco with a total of 323,419 gross square feet. Includes one floor of below grade parking for 106 automobiles, retail space at ground floor, and 7 Story residential building containing 277 dwelling units. For any questions on accessing this bidding software, please contact Kristin Medwick, Senior Precon & Estimating Coordinator via email, kristinm@nibbi.com. For specific questions regarding this project, please contact Kieran Daly, Project Manager via email, kierand@nibbi.com.

SMALL BUSINESS EXCHANGE



California Sub-Bid Request Ads

**PROJECT: State Hwy Rte 10/60 Separation to Rte 10/111 Separation
Project # 08-1C38U4**

OWNER: CALTRANS - DBE GOAL 13%

BID DATE: SEPTEMBER 18, 2019 • BID TIME: 2:00 PM

****Please respond by 5:00 p.m., SEPTEMBER 17, 2019****

Coffman Specialties, Inc. (CSI) is requesting quotes from all qualified subcontractors and suppliers for the following items of work, including but not limited to:

- TRUCKING / HAULS - BASES, ASPHALT, AGGS
- TRUCKING / EXPORT OF SOILS, DISPOSAL
- AGGREGATE SUPPLY / AGGREGATE BASE
- EQUIPMENT RENTAL
- LEAD COMPLIANCE PLAN / ADL WORK
- SWPPP / WPC
- STREET SWEEPING
- EROSION CONTROL
- SURVEY / QC
- TRAFFIC CONTROL
- WATER TRUCK
- CONSTRUCTION AREA & ROADSIDE SIGNS
- PAVEMENT MARKING / STRIPING
- METAL BEAM GUARD RAIL (MBGR) / FENCING
- CONCRETE SAWCUT & SEALING
- CONCRETE / MINOR CONCRETE
- ASPHALT / ASPHALT PAVING / ASPHALT DIKE
- COLD PLANING / PULVERIZING
- CLEAR & GRUB
- ELECTRICAL
- LANDSCAPING
- CONCRETE BARRIER
- REBAR
- DRAINAGE / PIPE SUPPLY
- GRINDING / CRUSHING
- EARTHWORK / GRADING
- DEMOLITION / EXCAVATION

Coffman Specialties, Inc. is signatory to Operating Engineers, Laborers, Teamsters, Cement Masons and Carpenters unions. Quotations must be valid for the same duration as specified by the Owner for contract award. Insurance and 100% Payment & Performance Bonds will be required, and will pay up to 1.5% for the cost of the bond. Waiver of Subrogation will be required. We will provide assistance/advice with obtaining Bonds/Insurance/Credit/Equipment/Materials and/or supplies. ****Subcontractors must provide a current contractor's license number and Department of Industrial Relations (DIR) current registration number with their quote.**

Plans and specs are available at no cost to interested firms. Please contact our office @ (858) 536-3100, email us: estimating@coffmanspecialties.com or you can visit our San Diego Office. We are an EOE & seriously intend to negotiate with qualified firms.

**Please send quotes via email to estimating@coffmanspecialties.com or via fax to (858) 586-0164

If you have any questions or need further information, please contact Gus Rios or Marty Keane @ (858) 536-3100



9685 Via Excelencia, Ste 200 • San Diego, CA 92126
Phone: (858) 536-3100 • Bid Fax: (858) 586-0164
e-mail inquiries to: estimating@coffmanspecialties.com



Proven Management, Inc.
225 3rd Street, Oakland, CA 94607
Phone: 510-671-0000 • Fax: 510-671-1000

PMI requests proposals/quotes from all qualified and certified Small Business (SB) subcontractors, suppliers, and truckers for the following project:

**POWELL STREET STATION
 MODERNIZATION PROJECT
 BART CONTRACT NO. 151F-140**

Bids: 09/10/2018 @ 2 pm
SB GOAL - 17%

The work in this contract includes but is not limited to: Selective Structure Demolition; Hazardous Materials Abatement; Concrete; Concrete Restoration; Portland Cement Concrete; Concrete Reinforcing; Cast-In-Place Concrete; Unit Masonry Restoration; Metals; Metal Welding; Metal Fabrications; Decorative Metal; Glazed Decorative Metal Railings; Rough Carpentry; Architectural Wood Casework; Plastic Fabrications; Thermal and Moisture Protection; Metal Doors and Frames; Access Doors and Panels; Overhead Coiling Grilles, Door Hardware; Louvers; Tile Replacement and Restoration; Portland Cement Plaster; Gypsum Board; Tiling; Acoustical Panel Ceilings; Suspended Decorative Grids; Stone Flooring; Resilient Tile Flooring; Terrazzo Flooring (Repair); Painting; Graffiti-Resistant Coatings; Signage; Metal Toilet Compartments; Residential Appliances; Seating; Site Furnishing; Wet Pipe Sprinkler System; Plumbing; Sanitary Sewerage; Storm Drainage; HVAC; Electrical; Communications; Telephone Systems; Public Address Systems; Fire Detection and Alarm System; Earthwork; Fare Collection System.

PMI will provide assistance in obtaining necessary bonding, insurance, equipment, supplies, materials or other related services. 100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call 510-671-0000. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements.

We are an Equal Opportunity Employer



431 Payran Street, Petaluma, CA 94952
Phone: 707-835-2900 • Fax: 707-835-2994
Contact: Kelsey Godfrey
Email: bid@arntzbuilders.com

REQUESTS QUOTATIONS FROM ALL STATE OF CALIFORNIA DGS CERTIFIED DVBE SUBCONTRACTORS & SUPPLIERS and ALL QUALIFIED SUBCONTRACTORS & SUPPLIERS FOR ALL TRADES

FOR THE FOLLOWING PROJECT:

**CLARENDON ELEMENTARY SCHOOL
 MODERNIZATION AND CLASSROOM BUILDING
 SAN FRANCISCO, CA**
SFUSD Project #11899

BID DATE: August 13, 2019 @ 2:00pm

ESTIMATE: \$14,500,000

Trades needed but not limited to:

Abatement and Demo, Site Demolition, Grading and Paving, Site Utilities, Soil Pressure Grout, Concrete, Rebar, Site Concrete, Chain Link Fencing, Decorative Metal Fence, Landscape, Electrical, Structural Steel, Metal Decking, TPO Roofing, Self Adhering Sheet WP Membrane, Aluminum Storefronts, Metal Canopies, FRP Doors, Doors and Hardware, Door and Hardware Install, Auto Door Operators, Coiling Counter Doors, Overhead Folding Doors, Metal Framing and Drywall, Plaster, Weather Barrier, Insulation, Thermal Ridgid Insulation, Metal Wall and Soffit Panels, Fiber Cement Siding, Casework, Stainless Steel Casework, FRP Panel, Acoustical Ceilings and Panels, Resilient Flooring, Resinous Flooring, Ceramic Tile, Painting, Digital Wall Coverings, Fixed Louvers, Sheet-metal, HVAC, Plumbing, Fire Sprinkler, Signage, Fire Extinguisher Cabinets, Lockers, Visual Display Surfaces, Roller Shades, Stage Curtains, Toilet Accessories, Toilet Partitions

CONTACT:

Kelsey Godfrey bid@arntzbuilders.com

All contractors shall be registered with the Department of Industrial Relations pursuant to Labor Code Section 1725.5 to be qualified to bid on, be listed in a bid proposal (submitted on or after March 1, 2015) or be awarded a contract for public work on a public works project (awarded on or after April 1, 2015). In addition, they are subject to the requirements of Section 4104 of the Public Contract Code.

BONDING, INSURANCE, TECHNICAL ASSISTANCE AVAILABLE. PLANS AVAILABLE IN GC'S PLAN ROOM. SUCCESSFUL SUBCONTRACTORS WILL BE REQUIRED TO SIGN ARNTZ BUILDERS, INC. STANDARD SUBCONTRACT AGREEMENT WHICH INCLUDES ARNTZ BUILDERS, INC. REQUIREMENT THAT SUBCONTRACTORS PROVIDE A 100% FAITHFUL PERFORMANCE AND PAYMENT BOND OF THE SUBCONTRACT PRICE FROM A TREASURY LISTED SURETY COMPANY ACCEPTABLE TO ARNTZ BUILDERS. BOND PREMIUM TO BE INCLUDED IN BID AS A SEPARATE ITEM. SUBCONTRACTORS WILL BE REQUIRED TO PROVIDE A WAIVER OF SUBROGATION ENDORSEMENT TO THEIR WORKERS COMPENSATION INSURANCE.

WE ARE SIGNATORY TO THE CARPENTER'S AND LABORER'S COLLECTIVE BARGAINING AGREEMENTS AN EQUAL OPPORTUNITY EMPLOYER



California Sub-Bid Request Ads



Clark Construction is requesting bids for **BART Contract 01RQ-150 BART Central Warehouse Change Orders**. Clark is currently requesting bids specifically from the DBE community.

Scopes of work that Clark is requesting DBE bids for are: Electrical, Mechanical, Plumbing, Fire Protection, Sitework and Division 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 20, 21, 22, 23, 26, 27, 28, 31, 32, 33.

Detailed scopes and Documents are provided free of cost via Clark's Building Connected website or at Clark's field office: **200 Sandoval Way, Hayward, CA 94544**. For Access to these Contract Documents, please contact Jason Robertson at (603) 833-6282 or log onto Building Connected.

Clark is committed to maximizing the participation of Disadvantage Business Enterprises (DBE). Clark will break down any portion of work into economically feasible units to facilitate DBE Participation. Clark offers assistance regarding bonding requirements and insurance requirements including paying for the cost of the bond.



O.C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Terry Zahner
REQUEST FOR **DVBE** SUBCONTRACTORS AND SUPPLIERS FOR:
Livermore High School Temporary Parking Lot
Livermore Valley Joint Unified School District
BID DATE: August 29, 2019 @ 3:30 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Erosion Control, Tree Demo, Concrete, Fencing, Temporary Fencing, Striping, and Construction Materials

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DVBE Participation. Plans & Specs are available for viewing at our office.

Go ahead. Rock the boat.

By *Patricia Tomczyszyn*,
Inclusive Innovation Program Manager

Disruptive Innovation is when a technology is used to develop new goods and services that are less expensive and more accessible. As far as I'm concerned, "accessible" means I can get to it on my smartphone. These "disruptive" goods and services eventually replace older, more established products - even companies.¹ Amazon replaced brick and mortar book stores and eventually drove Borders out of business. Uber sent the taxi industry spinning. Streaming services like Netflix forced video stores into the history books. The list goes on.

Now, let's talk about minorities. For this article, I'm referring to African Americans, Hispanics, Asians, and American Indians. According to the Census Bureau, the rate of patent ownership is EQUAL between minorities and non-minority businesses with paid employees. Minority-owned businesses even exceed the rate of non-minority patent ownership in 14 out of 19 industry sectors.²

The problem is that while minorities are extremely innovative, they make far less money and employ fewer people than non-minority firms. There are many reasons for this, but it's well documented that the biggest obstacle for MBEs is acquiring funding to start or grow a business. Here's the big reveal. The Federal Government has resources that are not being utilized by minorities. I'm talking money (lots of it), laboratories, equipment, technical support from government scientists, and access to thousands of patents. It's called technology transfer (T2).³

Small Business Innovation Research (SBIR) grants exist to help YOU. These grant provide up to \$1M for an existing business or entrepreneur to develop a new product for commercialization. You see, these are the businesses that create jobs and grow our economy. Anyway... the SBIR program operates in three phases:

Phase I:

Up to \$150K to establish the technical merit, feasibility, and commercial potential

Phase II:

Up to \$1M to continue the R/R&D efforts initiated in Phase I

Phase III:

May involve follow-on non-SBIR funded R&D or production contracts

Unfortunately, minorities are not applying for these funds. For example, only 3% of National Institutes of Health SBIR applicants are minorities. What that boils down to is that minority inventors, and entrepreneurs are missing golden opportunities to be disruptive. This is your ticket to get ahead. If you are interested in federal technology transfer, fill out this form and I will contact you to see if MBDA and our partner, the Federal Laboratory Consortium, can help you on your path to disruption.

The Inclusive Innovation Initiative (I-3) is a national effort to increase the participation of minority business enterprises (MBEs) and minority-serving institutions in technology transfer. Sign up for innovation and technology transfer news.

1 *Christensen Institute*, Retrieved from <https://www.christenseninstitute.org/disruptive-innovations/?gclid=CLfy0umuhtQCFUvLDQod1DoKNQ>, May 23, 2017.

2 *U.S. Department of Commerce, 2014 Annual Survey of Entrepreneurs*, retrieved from: <http://census.gov>

3 *Every year, billions of American taxpayer dollars go into funding research and development (R&D) at our federal laboratories, with the intent being for those innovations to return their investment and move from the laboratory to the marketplace, thereby boosting our economy. To ensure the best use of taxpayers' contributions to R&D conducted at federal labs, Congress enacted the Stevenson-Wydler Technology Innovation Act of 1980 and the Federal Technology Transfer Act of 1986, which mandated that federal labs accelerate the results of their hard work into the market through collaborative partnerships with any nonfederal organization such as private business, academia, and state and local governments.*

Patricia Tomczyszyn works for the U.S. Department of Commerce, Minority Business Development Agency. She manages the Inclusive Innovation Initiative, which is a new program to inform, educate, and support minority involvement in federal technology transfer.

SOURCE: www.mbda.gov



California Sub-Bid Request Ads

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Chief Estimator: **VICTOR LE**
Website: www.desilvagates.com
An Equal Opportunity/Affirmative Action Employer

DeSilva Gates Construction (DGC)
is requesting bids for the project listed below:

**STATE ROUTE 132 WEST FREEWAY /
EXPRESSWAY PHASE 1 PROJECT -
CONSTRUCTION ON STATE HIGHWAY IN
STANISLAUS COUNTY,
IN AND NEAR THE CITY
OF MODESTO ON ROUTE 132 FROM NEAR
NORTH DAKOTA AVENUE TO 0.2 MILE EAST
OF ROUTE 99 AND ON ROUTE 99 FROM 0.5
MILE SOUTH OF TUOLUMNE RIVER BRIDGE
TO 0.1 MILE NORTH OF WOODLAND AVENUE
OVERCROSSING**
Contract No. 10-403504,
Federal Aid Project No. TGHPLUL 5059(230)
Disadvantaged Business Enterprise Goal
Assigned is 14%

**OWNER: CITY OF MODESTO -
1010 Tenth Street, 6th Floor,
Modesto, CA 95353**

BID DATE: AUGUST 20, 2019 @ 11:00 A.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, BIOLOGIST CONSULTANT, BRIDGE, STRUCTURAL CONCRETE AND SOUNDWALLS, CLEARING AND GRUBBING/DEMOLITION, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, BARRICADE, CHANNELIZER, ELECTRICAL, EROSION CONTROL, FENCING, LANDSCAPING/IRRIGATION, METAL BEAM GUARDRAIL, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, PCC PAVING, PUMP STATION, ROADSIDE SIGNS, RUMBLE STRIP, SIGN STRUCTURE, STRIPING, SURVEY/STAKING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, VEGETATION CONTROL, WELL DRILLING AND SEALING, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, CLASS 3 AGGREGATE SUBBASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, HOT MIX ASPHALT (TYPE O) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at <http://www.modestogov.com/257/Contracting-Bid-Opportunities>

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVALING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: **JIM YACKLEY**
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

**CALTRANS ROUTE 99 - STATE HIGHWAY IN MER-
CED COUNTY IN AND NEAR LIVINGSTON FROM
0.8 MILE SOUTH OF
HAMMATT AVENUE OVERCROSSING TO
STANISLAUS COUNTY LINE**
Contract No. 10-0Q1214
Federal Aid Project No.
ACSB1TCEPNH-P099(639)E
Disadvantaged Business Enterprise Goal
Assigned is 13%

**OWNER:
STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816**

BID DATE: AUGUST 22nd, 2019 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, POLYESTER CONCRETE INLAY, BRIDGE, BRIDGE REMOVAL, CIDH SUB, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, CRASH CUSHION, ELECTRICAL, EROSION CONTROL, JOINT SEAL, K-RAIL SUPPLIER, LEAD COMPLIANCE PLAN, MBGR, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, PCC PAVING, PILING, REINFORCED STEEL, ROADSIDE SIGNS, ROADWAY EXCAVATION, ROCK SLOPE PROTECTION, SIGN STRUCTURE, SOUNDWALL (MASONRY), STRIPING, STRUCTURAL BACKFILL, STRUCTURAL EXCAVATION, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE SUB BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, ASPHALT OIL BINDER.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Jim Yackley. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVALING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: **VICTOR LE**
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

**THE IMPROVEMENTS OF EAST 14TH STREET
FROM 162ND AVENUE TO 172ND AVENUE
IN THE ASHLAND COMMUNITY, ALAMEDA
COUNTY, CALIFORNIA**
Specification No. 2340,
Minority/Women-Owned Business Enterprise
Goal Assigned is 15% MBE and 5% WBE
**OWNER
COUNTY OF ALAMEDA - 951 Turner Court,
Room 300, Hayward, CA 94545**

REVISED BID DATE: AUGUST 20, 2019 @ 2:00 P.M.

We hereby encourage responsible participation of local Minority/Woman-Owned Business Enterprises, and solicit their subcontractor or materials and/or suppliers quotation for the following types of work including but not limited to:

**ADJUST IRON, CLEARING AND GRUBBING/
DEMOLITION, COLD PLANE, CONSTRUCTION AREA SIGNS, DELINEATORS, ELECTRICAL, FABRIC/GEOSYNTHETIC PAVEMENT INTERLAYER, FENCING, CONTAMINATED/HAZARDOUS MATERIAL, LANDSCAPING/IRRIGATION, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, UNIT PAVER/STAMPED/TEXTURED PAVING, STRIPING, SURVEY/STAKING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, IMPORTED BORROW, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL.**

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.ipdservices.com/clients/eastbay/index.html?alco&Show=Planroom

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need M/WBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the M/WBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVALING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



California Sub-Bid Request Ads



Kiewit

Kiewit Infrastructure West Co.
4650 Business Center Drive Fairfield, CA 94534
Attn: Victor Molina • norcal.bids@kiewit.com
Fax: 707-439-7301

Requests quotes/bids from qualified Subcontractor, Service Providers, Consultants, and/or Suppliers seeking to participate in the East Bay Municipal Utility District, MWWTP Digester Upgrade Phase 3 Project in Oakland, CA.

<http://www.dgs.ca.gov>

http://www.dot.ca.gov/hq/bep/find_certified.htm

<http://cces.oalandnet.com/contcomp>

<http://www.acgov.org/auditor/sleb>

<http://sf-hrc.org>

<http://www.portofoakland.com/srd>

Subcontractors and Suppliers for the following project:

**MWWTP Digester Upgrade Phase 3 Project
Specification No. SD-356**

**Owner: East Bay Municipal Utility District
Bid Date: August 14, 2019 @ 1:30 P.M.**

Disadvantaged Business Enterprises (DBEs)

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Disabled Veteran Business Enterprise (DVBE) and all other small/local business enterprises wanted for the following scopes, including, but not limited to:

Asbestos & Lead Abatement, Concrete Supply, Concrete Reinforcing, Cast in Place Concrete, Demo, Equipment, Electrical, HVAC, Instrumentation & Controls, Injection Grouting, Metals, Painting & Coatings, Piping & Valves, Survey, Trucking & Hauling, Sweeper and Water Truck.

Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested DBE, MBE, SBE, DVBE and all other small/local business enterprise suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

**Subcontractor and Supplier Scopes are due
August 9, 2019 and Quotes
NO LATER THAN August 13, 2019 at 5 PM.**

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid.

Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information, Plans and Specifications.

Contract Equity Program applies -
See Spec. Section 00 43 39.

Performance and Payment Bonds may be required for Subcontractors and Supply Bonds for Suppliers

An Equal Opportunity Employer

CA Lic. 433176
DIR #: 100001147



Kiewit

Kiewit Infrastructure West Co.
4650 Business Center Drive Fairfield, CA 94534
Attn: Victor Molina • norcal.bids@kiewit.com
Fax: 707-439-7301

Requests sub-bids from qualified Subcontractors, Consultants, and/or Suppliers seeking to participate in the construction on the Dale Avenue Pump Station Project.

<https://cucp.dot.ca.gov/cucp/>

<http://www.epa.gov/>

<http://www.sba.gov>

Subcontractors and Suppliers for the following project:

**Dale Avenue Pump Station (DAPS)
City Project No. 465003-46515-0553-46320
Owner: City of San Mateo**

Bid Date: September 9, 2019 by 2:00 P.M.

Disadvantaged Business Enterprises (DBEs)

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Aggregates, AC Paving, Bypass Pumping, CIDH, CIPP Rehab, Concrete - Structural, Concrete Reinforcing, Concrete Supply, Concrete Precast, Concrete Pumping, Demo, Electrical, Elevators, Equipment, Hazardous Abatement, HVAC, Landscaping, Masonry, Metals, Painting & Coatings, Pipe Inspection, Piping & Valves, Quality Control, Structural Steel, SWPPP, Survey, Trucking & Hauling, Water & Sweeper Truck.

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested DBE, MBE, SBE, SBRA, LSAF or HUB certified suppliers, service providers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers, service providers and subcontractors.

**Subcontractor and Supplier Scopes are due
September 2, 2019 and Quotes
NO LATER THAN September 8, 2019 at 5 PM.**

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company and to be able to receive bidding information, view plans and specifications.

You can view the plans in our office during regular business hours by appointment.

Performance Bond and Payment Bonds may be required for subcontractors and a suppliers bond for suppliers.

Davis-Bacon Act and American Iron and Steel Requirements Apply

Water Infrastructure Finance and Innovation Act (WIFIA) Provisions apply

Subcontract work shall be signatory to the applicable local union or willing to sign a one-time agreement.

**An Equal Opportunity Employer
CA Lic. 433176
DIR# 100001147**

INVITATION TO BID

Request for Quotes from Certified DBE Subcontractors and Suppliers

**Project: I-15 Lake Elsinore PCC Slabs
Contract No. 08-1F1424**

Owner: Department of Transportation (CALTRANS)

BID SUBMITTAL DATE:

August 15, 2019 at 2:00 PM

Federal-Aid Project: ACSB11M-015-1(248)E

Request for quotes from Certified DBE's Subcontractors and Suppliers for the following, but not limited to scopes of work: AC Dike, Aggregate Supply, Asphalt Paving, Cold Plane AC, Concrete Barrier, Concrete Supply, Construction Area Signs, Electrical, Grind Existing Concrete Pavement, Joint Seal, Minor Concrete, Railing, Reinforcing Steel, Roadside Signs, Striping.

**PLEASE SUBMIT QUOTES BY FAX TO
(760) 471-4860 OR EMAIL TO
SoCalBids@FlatironCorp.com**

Plans and specifications are available, at no cost from Caltrans website: <http://ppmoe.dot.ca.gov/des/oe/weekly-ads/all-adv-projects.php> (registration required). Additionally, plans and specifications are available at Flatiron's San Diego, CA and Chino Hills, CA offices. Please call to make an appointment to view plans and specifications.

This project has a 16% DBE Goal. In addition to request for participation from Certified DBE subcontractors and suppliers, Flatiron requests non-DBE subcontractors to provide lower-tier DBE subcontractor and/or supplier participation. Bidders are required to indicate lower-tier DBE participation as it will be evaluated as part of their quote.

Flatiron analyzes and considers each DBE quote, including those that are broken down into economically feasible units to facilitate bidding. Assistance in obtaining bonding, lines of credit, insurance, equipment, supplies and materials is available upon request. Additionally, please contact us if you require technical assistance.

Quotations must be valid for same duration as specified by Owner for contract award.

Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute Flatiron's Standard Subcontract Terms and Conditions and insurance requirements. A copy of our Standard Subcontract Terms and Conditions is available in electronic format upon request.

Bond Requirements: Notwithstanding any contrary language in a bid to Flatiron or any prior course of dealing between Flatiron and a bidder, and unless waived in writing by Flatiron, Flatiron reserves the right to require each bidder to provide payment and performance bonds assuring bidder's obligations to Flatiron in the amount of 100 percent of the bid to Flatiron. Flatiron will reimburse the bond premium at actual cost not to exceed 3%. The surety on the bonds must be a California admitted surety. WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

Flatiron West, Inc.

16470 W. Bernardo Drive, Suite 120

San Diego, CA 92127

Phone (760) 916-9100 / FAX (760) 471-4860

Email: SoCalBids@flatironcorp.com

Point of Contact: Veronica Garcia,
Estimating Admin.



California Sub-Bid Request Ads

Sub-Bids Requested from qualified DBE Subcontractors and Suppliers For: REGIONAL WATER RECLAMATION FACILITY UPGRADES

W.O. NO. 75946

Owner: Elsinore Valley Municipal Water District (EVMWD)

Location: Lake Elsinore, CA

Bid Date: September 6, 2019 @ 2:00 P.M.

J.F. Shea Construction, Inc.

667 Brea Canyon Road, Suite 30 • Walnut, CA 91789

Phone: (909) 595-4397, Fax: (909) 444-4268

Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items:

Demolition, Geotextiles, Riprap, AC Paving, Aggregates, Chain Link Fencing, Wrought Iron Fencing, Landscaping, Ready-Mix Concrete, Reinforcing Steel, Precast Concrete Manholes & Vaults, Masonry, Structural Steel, Miscellaneous Metals, Architectural Woodwork, Waterproofing, Insulation, Roofing, Sheet Metal, Sealants, Metal Doors/Frames/Hardware, Access Doors, Aluminum Storefront, Glazing, Steel Framing & Drywall, Ceramic Tile, Acoustical Panel Ceilings, Flooring, Painting & Coatings, Toilet Partitions & Accessories, Signage, Lockers, Fire Extinguishers, Operable Panel Partitions, Sun Shades, Equipment, HVAC, Electrical and Instrumentation

Plans and Specifications: You may obtain a free download from EVMWD's online bid system at <https://www.planetbids.com/portal/portal.cfm?CompanyID=32069> or email your request to elizabeth.schmid@jfshea.com. Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.

Sub-Bids Requested from qualified DBE Subcontractors and Suppliers For: RECHARGE MASTER PLAN UPDATE (RMPU)

**BASIN IMPROVEMENTS PROJECT LOWER DAY BASIN
PROJECT NO. RW15004.00**

Owner: Inland Empire Utilities Agency (IEUA)

Location: Rancho Cucamonga, CA

Bid Date: September 12, 2019 @ 2:00 P.M.

J.F. Shea Construction, Inc.

667 Brea Canyon Road, Suite 30 • Walnut, CA 91789

Phone: (909) 595-4397, Fax: (909) 444-4268

Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items:

Aggregates, Filter Fabric, AC Paving, Fencing, Guardrails, Ready-Mix Concrete, Reinforcing Steel, Masonry, Structural Steel, Metal Decking, Miscellaneous Metals, Roofing, Sheet Metal, Sealants, Metal Doors/Frames/Hardware, Skylights, Painting & Coatings, Fire Protection Specialties, Equipment and Electrical

Plans and Specifications: You may obtain a free download from IEUA's online bid system at <https://www.planetbids.com/portal/portal.cfm?CompanyID=27411> or you may email your request to elizabeth.schmid@jfshea.com. Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.

How to Deal With Teen Workers on the Construction Site

■ Continued from page 1

should be instructed to offer guidance whenever possible. And, lastly, protective equipment should be tested for a proper fit. If hard hats, goggles, or fall harnesses are too loose or not correctly secured, young workers may unknowingly be at risk.

A Ripple Effect

The fact of the matter is, even with the construction industry's labor shortage and the influx of teen workers, many young people are still reluctant to enter the industry. This is largely due to lack of training, and naturally, parental concerns regarding the risks.

Construction jobs can offer teens the opportunity to learn many useful and practical skills, acting as a vocational training. If employers commit themselves to teach young hires the basics, the pool of viable construction candidates will continue to widen. Not only could this lead to benefits for the economy, but increased livelihood for teens from low-income families.

Teens interested in working in the construction industry should find out more about rules and regulations surrounding this through the Department of Labor's YouthRules! website.

Ellie Batchiyska is a writer for Advance Online, the first web-based training provider to be accepted by the OSHA Outreach Program for DOL OSHA completion cards.

SOURCE: <https://www.constructconnect.com/blog/operating-insights/deal-teen-workers-construction-site/>

Visit www.sbeinc.com
to download the latest SBE
Newspaper and Newsletter

